

Robin Hindle Fisher

robin@hayhillpartners.com M +44 (0)7813 800 441 D +44 (0)20 3008 7559 www.hayhillpartners.com "Coaching is a great privilege and a great opportunity – both for clients and coaches. The unique relationships that develop can create enormous value, for individual clients and their organisations"



Business Experience

Robin became a business coach following a 27 year executive career in the fund management industry. He held senior positions at CEO, partner and managing director level at a number of leading organisations and remains a non executive director in the sector.

Robin's coaching and mentoring work with clients is underpinned by his experience in senior leadership roles and on boards as well as by extensive coaching training (Ashridge Business School, the Metanoia Institute and others). At Phillips & Drew Fund Management he was initially an equity portfolio manager and ultimately CEO with responsibility for the UK operations of UBS Asset Management, over 400 staff and relationships with major institutional clients. He was involved in creating UBS's retail investment business in the UK as well as the merger of Phillips & Drew with its sister companies within UBS.

In addition to P&D, Robin was a partner at Governance for Owners LLP, a Managing Director at Deutsche Asset Management, a public company board director at Henderson Administration (now Global Investors) and a graduate trainee at Kleinwort Benson. Prior to Hay Hill, Robin worked as a business coach at Praesta Partners. He is Chair of the social impact investment company Better Society Capital and a Non Executive Director of the investment management firm Oldfield Partners

Robin is married and has two daughters and one granddaughter. He is a Governor of the disability charity the Motability Foundation and has been a trustee in the third sector since 1999. A passionate supporter of Wales's rugby team, he also enjoys walking and now distant memories of the 2009 London Marathon

Education, Qualifications, Professional Positions, Awards

- MA, Coaching Psychology Metanoia Institute
- MSc, Executive Coaching Ashridge Business School
- Accredited Master Executive Coach APECS
- Accredited Coach Ashridge Business School (EMCC Master Practitioner)
- Sloan MSc, Management, Leadership & Strategy (with distinction) London Business School
- BA Hons, Politics (with absolutely no distinction) Durham University
- · Chair, Better Society Capital
- Non Executive Director, Oldfield Partners
- FCA Senior Manager Function holder
- Executive Tutor, London Business School
- · Governor (trustee), the Motability Foundation
- Officer of the Order of the British Empire (OBE)

Professional Expertise

Robin's clients value his ability to combine practical understanding of business with strong personal empathy and a deep interest in organisations. He particularly enjoys working with senior leaders in practitioner-led organisations, client focussed teams, career transition and people businesses undertaking mergers, acquisitions or restructurings.

Clients

Robin has coached clients at organisations including:

abrdn Apollo Management **Aviva Investors** Barings **BC** Partners BP **CVC Capital Partners** Capital One Carne Group Close Brothers Coutts & Co The Crown Estate FarFetch **HgCapital Hollyport Capital** John Lewis Partnership Lazard Asset Management Legal & General Low & Bonar M&G Investments McKinsey & Co Miller Insurance Services Morgan Stanley Nomura International Northleaf Capital Partners Pantheon Ventures **Prudential** Royal Bank of Scotland Schroders **Shaftesbury Capital** Shawbrook Bank **Talbot Underwriting** Tradeweb **UBS Investment Bank** Vitruvian Partners

Hay Hill Partners LLP 29 Farm Street London W1J 5RL

